

Mandatory Disclosure

I NAME OF THE INSTITUTION:

Name	HILLSIDE INSTITUTE OF MANAGEMENT AND ACADEMY
Address	Raguvanahalli, Gubbalala cross Kanakapura main Road, Bangalore - 560062
Phone No:	080 6558775 / 6558776/ 9845956633
E-Mail:	hillsideinstitutions@gmail.com
Web site	www.hillsideacademy.in

II NAME & ADDRESS OF THE HEAD OF THE INSTITUTE:

Address including telephone, Fax, e-mail

Name	Dr. Rahul K Kavishwar
Address	R T Nagar , Bangalore - 560032
Phone No:	080 6558775 43 / 23438680
E-Mail:	rahul.kavishwar@gmail.com
Web site	www.hillsideacademy.in

III NAME OF THE AFFILIATING UNIVERSITY

BANGALORE UNIVERSITY

IV GOVERNANCE - Member of the Governing Council and their brief background

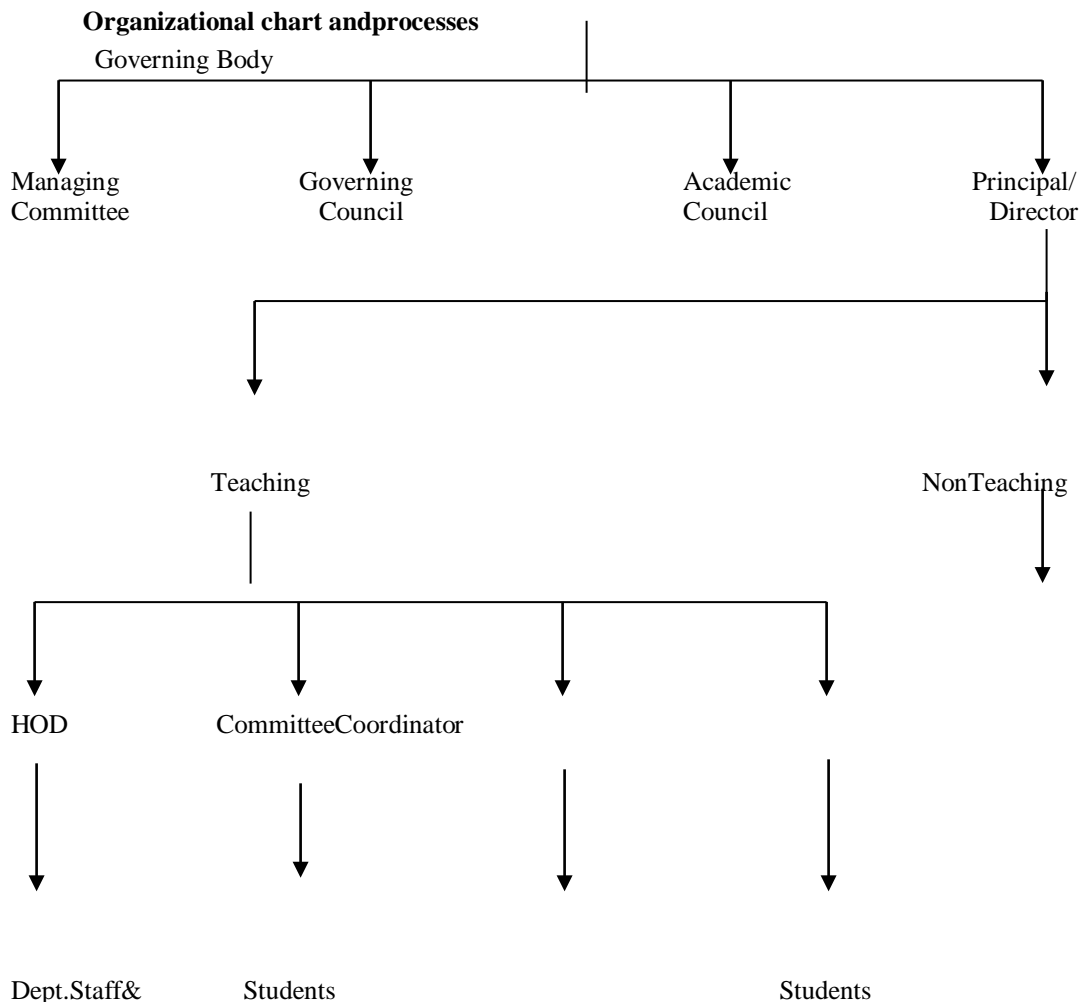
Principal	Dr. S Sriranjani Mokshagundam
Bangalore University Nominee	1. Dr. K Ramakrishnaiah Director Students Welfare GnanaBharathi Campus Bangalore University - 560056 1. Dr. Sudhamani Member Of The Academic Counsel , Principal Vivekananda Degree College For Women Mahalakshmi Layout Bangalore
Management Nominee	1. Dr. Umesh Babu Secretary , Bheemachandra Education Trust 1. Mr. Krishna Rao CEO , Bheemachandra Education Trust
Management Members	1. Chandramma –chairman Bheemachandra Education Trust 2. Dr. S B Umeshbabu–secretary , Bheemachandra Education Trust 3. S B Pushpa – Member , Bheemachandra Education Trust 4. S B Ramesh Babu – Member Bheemachandra Education Trust 5. S B Harish Babu- Member Bheemachandra Education Trust

Members of Academic Advisory Body

Principal	Dr. S Sriranjani Mokshagundam
Two senior most teachers of the college	1) Mrs. Lavita Zeena Rodrigues, Assistant Professor, Hillside Institute of Management and Academy 2) Ms. Sumalatha P, Assistant Professor, Hillside Institute of Management and Academy
Two Professors of the University	1) Dr.K Janardhanam, Director, CanaraBank School Of Management Studies, Bangalore University Bangalore
	1. Dr. S Manjunath Deputy Director, School of Research and Innovation CMR University, Bangalore
Administrative Officer of the College / Secretary	Mr. Krishna Rao CEO
Management Nominee	Dr. S B Umeshbabu – Secretary , Bheemachandra Education Trust
	Mr. BharathShetty Managing Director of Stoneage Global, Bangalore
One Post Graduate Student of the College	Ms. Rincy Mariam Jacob, II MBA

Frequency of the Board Meetings and Academic AdvisoryBody

Twice a year



❖ **Nature and Extent of involvement of faculty and students in academic affairs/improvements.**

- 1) Seminar/Guest Lecture: To guide the students in their endeavor to succeed, experts from the industry are invited.
- 2) Training beyond curriculum: Formal Classroom sessions are supplemented with frequent guest lectures by experts from industrial and academic fields. Apart from the above, workshops, group discussions and personality development programs are frequently arranged to place students in top companies.
- 3) Presentation by the students in class and in conferences. The objective is knowledge exploration and sharing from various sources.
- 4) Workshops / Seminars / Conference
- 5) Placement Cell: There is a separate wing effectively functioning for the cause of placement of students in industries. Various reputed IT industries frequently visit our institution for the placement of our students.

V PROGRAMMES

❖ **Name of the Programmes (Full Time) approved by the AICTE**

HILLSIDE INSITUTE OF MANAGEMENT AND ACADEMY MBACourse

❖ **Name of the Programmes (Part Time) Approved by the AICTE**

❖ **Name and duration of Programme(s), if any Approved by the AICTE and being run in the campus**

Hillside College of Pharmacy and Research Centre
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❖ **For each programme the following details are to be given**

• Name	MBA
• Number of seats	60
• Duration	2 Years
• Cut off mark/rank for admission during the last three years	50%

• Fee	Rs.50,000 /- Per Semester
• Placement Facilities	Available

❖ **Name and duration of programme(s) having affiliation / collaboration with Foreign University(s) / Institution(s) and being run in the same Campus along with status of their AICTE approval. If there is foreign collaboration, give the following details:**

• Name of the University/Institution	N.A
• Address	N.A
• Website	N.A
• Is the Institution Accredited in its Home Country	N.A
• Ranking of the Institution/ University in the Home Country	N.A
• Whether the degree offered is equivalent to an Indian Degree? If Yes the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher studies in India and abroad and job both within and outside the country.	N.A
• Nature of Collaboration	N.A
• Conditions of Collaboration	N.A
• Complete details of payment a student has to make to get the full benefit of collaboration.	N.A
❖ For each collaborative/affiliated Programme give the following:	N.A
• Programme Focus	N.A
• Number of seats	N.A
• Admission Procedure	N.A
• Fee	N.A
• Placement Facility	N.A
• Placement Records for last three years with minimum salary maximum salary and average salary	N.A
❖ Whether the Collaborative Programme is approved by AICTE? If not whether the Domestic/Foreign Institution has applied to AICTE for approval as required under notification no. 37-3/Legal/2005 dated 16 th May, 2005	N.A

VI FACULTY

❖ Branch wise list faculty members:	
• Permanentfaculty	07
• VisitingFaculty	-
• AdjunctFaculty	-
• GuestFaculty	-

VII PROFILE OF DIRECTOR/ PRINCIPAL WITH QUALIFICATIONS, TOTALEXPERIENCE, AGE AND DURATION OF EMPLOYMENT AT THE INSTITUTE CONCERNED

Profile of the Director Post Graduate Centre:

Name : Dr. Rahul K Kavishwar
Date of Birth : 03.04.1976
Academic qualifications
(With field of specialization) : M.B.A, (Finance) MPhil, Ph.D
Details of Experience : Industry experience- 01 year
(Academic / Industrial) : Teaching Experience – 14 years
Date of the appointment
In the present institution : 15/03/2019

Faculty Profile : 1

1. Name : Dr. S Sriranjani Mokshagundam
2. Date of Birth : 11/10/1989
3. Educational Qualification : MBA, Ph.D
4. Work Experience
Teaching : 6 years
Research : 4years
Industry : -
Others :
5. Area of Specializations : Human Resource
6. Subjects teaching at :
Post Graduate Level : Human Resource Management , Business Research Methods
7. Research paper publications
National Conference :
International Conference
National Journals : 1
International Journals : 2
8. Research Paper Presented :
National Level : 10
International Level :
9. No. of Books published :
10. Conference/ Seminar / Workshop: 15

Faculty Profile : 2

1. Name : Mr. Madhusudhanan R
2. Date of Birth : 07/09/1987
3. Educational Qualification : MBA, M.Phil
4. Work Experience
Teaching : 2 years
Research : 2years

- Industry : 2 years
 Others :
 5. Area of Specializations : Finance
 6. Subjects teaching at : Under Graduate Level
 Post Graduate Level : Financial Management, accounting for managers, risk management and Derivatives investment analysis and management
 7. Research paper publications
 National Conference : 3
 International Conference:
 National Journals
 International Journals
 8. Research Paper Presented :
 National Level
 International Level :
 9. No. of Books published :
 10. Conference/ Seminar / Workshop: 5

Faculty Profile 3

1. Name : Mrs. Lavita Zeena Rodrigues
 2. Date of Birth : 21/08/1987
 3. Educational Qualification: MHRD
 4. Work Experience
 Teaching : 7years
 Research : 0 years
 Industry : 0
 Others : 0
 5. Area of Specializations: Human Resource
 Subjects teaching at
 Under Graduate Level: Business Research Methods, Soft Skills for Business, Organizational Behavior, Management Process
 Post Graduate Level: Communication Skills, Learning and Development, Managerial Research Methods, Performance Management System International HRM
 6. Research paper publications:
 National Conference: 0
 International Conference: 0
 National Journals: 0
 International Journals
 7. Research Paper Presented:
 National Level: 0
 International Level: 0
 8. No. of Books published: 0
 9. Conference/ Seminar / Workshop 8

Faculty Profile 4

1. Name : Ms. Sumalatha P
 2. Date of Birth :
 3. Educational Qualification : MBA – HR and Marketing
 4. Work Experience
 - Teaching : 2 years

-	Research	:	0 years
-	Industry	:	0 years
-	Others	:	
5.	Area of Specializations	:	Human Resource Management and marketing
6.	Subjects teaching at	:	
	Under Graduate Level	:	Service Management, Marketing Management, and Business Organization And Environment
	Post Graduate Level	:	Human Capital Management, Industrial and Employee Relation Talent and Knowledge Management, Marketing For Customer Value, Consumer Behavior
7.	Research paper publications	:	
	National Conference	:	1
	International Conference	:	
	National Journals	:	-
	International Journals	:	-
8.	Research Paper Presented	:	
	National Level	:	-
	International Level	:	
9.	No. of Books published	:	-
10.	Conference/ Seminar / Workshop:	:	5

Faculty Profile 5

1.	Name	:	Mrs. Arpita Aeron
2.	Date of Birth	:	19/07/1984
3.	Educational Qualification	:	MBA-HR/FINANCE,MA-ECONOMICS
4.	Work Experience	:	
-	Teaching	:	2.5years
-	Research	:	0 years
-	Industry	:	3yrs
-	Others	:	Interior and Architecture Designing
5.	Area of Specializations	:	Finance and Accounts
6.	Subjects teaching at	:	
	Under Graduate Level	:	Cost Accounting, Banking Regulations and Operations, Economics, Cost and Management Accounting, Financial Management
	Post Graduate Level	:	Corporate Valuation and Restructuing,Corpoate Tax Planning and Indian Financial Statement
	Research paper publications	:	
	National Conference	:	
	International Conference	:	
	National Journals	:	
	International Journals	:	
7.	Research Paper Presented	:	
	National Level	:	
	International Level	:	
8.	No. of Books published	:	-
9.	Conference/ Seminar / Workshop:	:	3

Faculty Profile 6

1.	Name	:	Mrs. Jeena Thomas
2.	Date of Birth	:	07/01/1981

3. Educational Qualification : MBA
4. Work Experience :
 - Teaching : 5 years
 - Research : -
 - Industry : -
 - Others
5. Area of Specializations : Marketing
6. Subjects teaching at
 - UnderGraduate Level
 - PostGraduate Level : Business And Industry, Retailing Management And Services, International Marketing Strategy, Entrepreneurship and Ethics
7. Research paperpublications
 - NationalConference :
 - International Conference :
 - NationalJournals :
 - InternationalJournals :
8. Research PaperPresented
 - NationalLevel -
 - InternationalLevel -
9. No. ofBookspublished -
10. Conference/ Seminar/Workshop : 5

Faculty Profile 7

1. Name : Mrs. Sharanya Nair
2. DateofBirth : 18/4/1994
3. EducationalQualification : MBA
4. Teaching : 2
 - Research :
 - Industry :
 - Others :
5. Areaof Specializations : HR
6. Subjects teachingat
 - Under Graduate Level :
 - PostGraduate Level : Technology For Management, Organizational Behavior, Strategic HRM
7. Research paper publications
 - National Journal:
 - International Journals:
 - Conference Proceeding:
8. Research PaperPresented:
 - NationalLevel
 - InternationalLevel
9. No. ofBookspublished :
10. Conference/ Seminar/Workshop : 3

- ❖ Whether students assessment of faculty is in force : -Yes

VII FEE

Details of fee, as approved by State fee Committee, for the Institution

54390 /- Per Semester

- ❖ Time schedule for payment of fee for the entire programme

Semester wise

- ❖ Number of scholarship offered by the institute, duration and amount

- ❖ Estimated cost of Boarding and Lodging in Hostels

Hostel fees Rs. 5,500 per month.

VIII ADMISSION

- ❖ Number of seats sanctioned with the year of approval

Year of Approval	Sanctioned Intake
2008-09	60
2009-10	60
2010-11	60
2011-12	120
2012-13	120
2013-2014	120
2014-15	120
2015-16	120
2016-17	120
2017-18	120
2018-2019	NIL

- ❖ Number of students admitted under various categories each year in the last three years

Year	SC/ST	CAT I	CAT II A	CAT II B	CAT IIIA	CAT III B	General Merit	Total
2015-16	0	0	0	0	0	0	41	41
2016-17	0	0	0	0	0	0	14	14
2017-18	01	04	0	0	0	0	18	23

- ❖ Number of applications received during last two years

Year	Appl. Issued	Appl. Received	No. of Admitted
2016-17	120	100	14
2017-18	100	75	23

IX ADMISSION PROCEDURE

Mention the admission test being followed, name and address of the Test Agency and its URL (website)

KMAT Website – www.kmatindia.com/ KEA – <http://kea.kar.nic.in>

Calendar for admission against management/ vacant seats:

- Last date for request for applications	30 th May
- Last date for submission of application	12 th June
- Dates for announcing final results	20 th June
- Release of admission list (main list and waiting list should be announced on the same day)	22 nd June
- Date for acceptance by the candidate (time given should in no case be less than 15 days)	5 th August
- Last date for closing of admission	24 th August
- Starting of the Academic session	10 th September
- The waiting list should be activated only on the expiry of main list.	YES

X CRITERIA AND WEIGHTAGES FOR ADMISSION

- ❖ Describe each criteria with its respective weightages i.e. Admission Test, marks in qualifying examination etc

PGCET/MAT/K-MAT/ CMAT/ GPAT / Degree Marks / Personal Interview

- ❖ Mention the minimum level of acceptance, if any.

As per the Bangalore University rules 50% for general category & 5% relaxation for SC/ST students.

- ❖ Mention the cut off levels of percentage & percentile scores of the candidates in the admission test for the last three years

50% in qualifying examination

- ❖ Display marks scored in Test etc. and in aggregate for all candidates who were admitted.

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XI APPLICATION FORM

- ❖ Downloadable application form, with online submission possibilities.

Yes

XII LIST OF APPLICANTS

- ❖ List of candidates whose applications have been received along with percentile/ percentage score for each of the qualifying examination in separate categories for open seats. List of candidates who have applied along with percentage and percentile score for Management quota seats.

Approved admission list enclosed.

XIII CRITERIA FOR GD/ PERSONAL INTERVIEW

- ❖ Norms adopted for calling the candidates for Group Discussion/Personal Interview (It has to be strictly in order of merit)
- ❖ Attributes for evaluation in GD /Interview.

XIV RESULTS

- ❖ Composition of selection team for admission under Management Quota with the brief profiles of members (This information be made available in the public domain after the admission process is over)

Director	Dr. Rahul K Kavishwar
Subject Expert	Ms. Sumalatha
Administrator	Mrs. Divya Ranjith

❖ **Score of the individual candidates admitted arranged in order of merit.**

XV INFORMATION ON INFRASTRUCTURE AND OTHER RESORUCESAVAILABLE

❖ **LIBRARY:**

- Number of Library books/ Titles/ Journals available

Sl.No	Number of titles of the books	Number of volumes
1.	1125	6000

LABORATORY:

- List of Major Equipment/Facilities

Lab No	Name of the Equipment	Total No.
1	Server	1

- List of ExperimentalSetup

Computers

❖ **COMPUTERFACILITIES**

- Number and Configuration of System

Sl. No	Particulars	Configuration	Total Availability
1.	Server(Windows)	Windows, Ms-office, Java+, Tally ERP Wireless LAN, 15” color monitor, Multimedia Key Boards, Optical Mouse & Server Cabinet Power Supply	1

- Total number of systems connected byLAN

25

- Total number of systems connected toWAN

25

- Internetbandwidth

32 mbps

- **Special purpose facilities available**

- **Games and Sports Facilities**

Yes, both indoor and out door sport facilities are available. Athletic Ground, Cricket, Throw ball, Carrom, Chess
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- **Extra Curricular Activities**

Academic –, Seminar, Conference, workshops

➤ Number of Classrooms and size of each

Sl. No	Particulars	Area in Sq. Mts
1.	Room 1	100
2.	Room 2	100

❖ Academic Time Table for 1st semester

Day/Timings	FORENOON SESSION			BREAK	AFTERNOON SESSION	
	9.30 to 10.30	10.30 to 11.30	11.30 to 12.30		1.00 to 2.00	2.00 to 3.00
Monday	Organisational Behavior	Business & Industry	Communication Skills	BREAK	Economics For Managers	Marketing For Customer Value
Tuesday	Economics For Managers	Marketing For Customer Value	Communication Skills		Business & Industry	Economics For Managers
Wednesday	Organisational Behavior	Accounting for managers	Economics For Managers		Marketing For Customer Value	Organisational Behavior
Thursday	Accounting for managers	Business & Industry	Organisational Behavior Library		Accounting for managers	Business & Industry
Friday	Accounting for managers	Organisational Behavior	Business & Industry		Communication Skills	Marketing For Customer Value
	FORENOON SESSION			BREAK	AFTERNOON SESSION	
Saturday	9.30 to 10.30	10.30 to 11.30	11.30 to 12.30		1.00 to 2.00	2.00 to 3.00
Monday	IFS/PMS/RMS	P&O M	CVA / IER/RAM		SM	PG

Tuesday	CVA / PMS/CB	SSD	P&O M		CTM/L&D/RMS	SM
Wednesday	IFS/IER/RAM	SM	P&O M		CTM/PMS/CB	PG
Thursday	CVA/IER/RAM	SM	IFS/PMS/RMS		CTM/L&D/CB	PG
Friday	P&O M	IFS/IER/RAM	CVA / L&D/RMS		SM	LIB
Saturday	P&O M	CTM/L&D/CB	PG		SPORTS	SPORTS

➤ Academic TimeTable for 3rd semester

➤ Brief profile of each faculty

Individual Faculty Profile enclosed

Laboratory facilities exclusive to the PG programme

NA

- Research focus :
- List of typical research projects

- Industry Linkage:

Signed MOU with:

(1) My Mathews Educare Pvt Limited
(2) Blue Sphere Holidays

(3) India Engineering Corporation
(4) Stoneage Global

- Publications(if any) out of research in last three years out of masters projects

Refer Faculty Profile

- Placement status

50 %

- Admission procedure

50 % Seats through Managements / KMAT
50 % Seats through Government / PG CET

- Fee Structure

Rs. 50,000/- per Semester

- HostelFacilities

Available

- Contact address of Director - PG Centre

Name	Dr. Rahul K Kavishwar
Address	Hillside Institute Of Management And Academy , Raghuvanahalli,
Telephone	080 6558775 43 / 23438680
Email	rahul.kavishwar@gmail.com

